

## Invitation to Express Interest Notice (Consulting Firms)

### INVITATION TO EXPRESS INTEREST — CONSULTING FIRMS

#### **Consultancy for the Preparation of the Education Development Transformation Strategy 2027–2036**

Reference: MoE/2026-27-01

The Government of Montserrat, represented by the Ministry of Education, invites expressions of interest from consulting firms for the preparation of the Education Development Transformation Strategy and its costed ten-year Action Plan for the period 2027–2036.

The assignment covers the full education system: early childhood, primary, secondary and tertiary education at Montserrat Community College. Principal activities include review of existing data and policy documents; conduct of an institutional and education-sector analysis; conduct of meaningful stakeholder engagements; setting strategic goals and measurable targets; review and recommend strategies covering literacy & numeracy, curriculum, teacher development & retention, inclusion, safeguarding, digital transformation, school infrastructure, and Technical & Vocational programme structure; preparation of a ten-year costed implementation plan and monitoring, evaluation and learning (MEL) framework; and leadership capacity-building. Work will combine remote delivery with mandatory on-island consultation/s on Montserrat, with the number and duration of visits to be proposed by each consulting firm/group. The initial/draft strategy framework and priority recommendations are due by **2 February 2027**; final strategy submission is targeted for **9 February 2027**, with completion by **16 February 2027**. The total all-inclusive maximum contract budget is XCD \$195,000, covering all fees, travel, reimbursables and applicable taxes.

This contract will be financed by the Government of Montserrat.

Procurement will be conducted under the request for proposals procedures in the Public Procurement Act 2025 and Public Procurement Regulations 2025.

Participation is open to consulting firms/groups who meet the following eligibility criteria:

- has the legal capacity to enter into a procurement contract;
- is not insolvent, in receivership, bankrupt or being wound up and its activities or affairs are not suspended or being administered under any Act, by a court or by a judicial officer and is not the subject of legal proceedings for any of the matters above;
- has fulfilled or has made substantial arrangements satisfactory to the relevant authorities, to fulfil its obligations to pay taxes and social security and other contributions of its employees;
- has not, and its owners and beneficial owners, directors or officers have not, been convicted of a criminal offence related to professional conduct or a prohibited practice within the last three years;

- is not subject to any applicable sanctions, restrictive measures or trade prohibitions having legal effect in Montserrat. See <https://www.gov.uk/government/publications/the-uk-sanctions-list> for further information.

Interested consulting firms should submit an EOI, in English, demonstrating the following organisational capabilities (key experts will not be individually scored at EOI shortlisting):

- their successful experience of similar national/subnational education development strategies and long-term costed education sector plans;
- their experience working in Montserrat, the Caribbean or comparable small-island education systems or similar culture;
- their ability to mobilise a multidisciplinary team with relevant education policy, planning, inclusion, costing and MEL expertise;
- their organisational and project-management capacity to coordinate hybrid remote and on-island consultations, respond to an early February 2027 deliverable, and complete the full assignment by mid-February 2027.

GOM will prepare a shortlist of three, where possible, and no more than six suitably qualified consulting firms, which will then be invited to submit separate technical and financial proposals. Shortlisting will consider:

- relevant organisational experience of education-sector strategy assignments;
- demonstrated ability to provide the required range of suitably qualified staff; and
- managerial and organisational capabilities for the timetable and hybrid consultation requirements.

Key experts will not be evaluated at shortlisting stage.

**The deadline for receipt of EOIs is Wednesday, 21 October 2026 no later than 4:00 PM (AST/GMT-4).**

EOIs are to be submitted electronically at <https://www.mytenders.co.uk/>.

Late EOIs will be rejected.